



# Environmental Action Plan

| No                                 | Action   | Performance indicator          | Benefit                                    |
|------------------------------------|--|--------------------------------|--|
| <b>I. VEHICLES</b>                 |  |                                |  |
| 1                                  | No "Euro 0" vehicles to be used.   | 0%                             | Reduce of pollution                        |
| 2                                  | Minimum 85 % of the vehicles used shall be Euro2 or better.  | (Euro 2 + Euro 3) > 85 %       | Reduce of pollution                        |
| 3                                  | Minimum 50 % of the vehicles used shall be Euro3.  | Euro 3 > 50 %                  | Reduce of pollution                        |
| 4                                  | The equipment of the vehicles must meet the EU norms for issue of harmful emissions in the air.                          | 100%                           |  |
| 5                                  | Audit of subcontractors-vehicles, training etc.  | 50 % of subcontractors         | Improve environmental performance          |
| <b>II. FUEL EFFICIENT DRIVING</b>  |  |                                |  |
| 1                                  | To implement drivers' training on efficiency and economical driving.   | 95% of subcontractors' drivers | Reduce fuel consumption                    |
| 2                                  | Instructions to the drivers for a daily check of the equipment and fuel efficient driving.                               | 100%                           | Safety driving and reduce fuel consumption |
| <b>III. ENVIRONMENTAL TRAINING</b> |  |                                |  |
| 1                                  | Environmental training of subcontractors' management.  | 95%                            | Increase effectiveness of work             |
| 2                                  | Waste products- oils, filters, tyres - to be forwarded to authorized companies in accordance with effective legislation. | 100%                           | Protection of environment                  |
| <b>IV. FUEL</b>                    |  |                                |  |
| 1                                  | Knowledge on fuel quality. Use only of low sulfur diesel.  | 100%                           | Reduce of pollution                        |
| 2                                  | All subcontractors should be informed for fuel quality   | 100%                           | Reduce fuel consumption                    |
| <b>V. EMISSIONS</b>                |  |                                |  |
| 1                                  | Emission data of CO <sub>2</sub>   | Reduce with 5%                 | Reduce of pollution                        |
| <b>VI. LUBRICANTS</b>              |  |                                |  |
| 1                                  | Use 100% synthetic   | 100%                           | Bigger running                             |
| <b>VII. ADMINISTRATION</b>         |  |                                |  |
| 1                                  | Environmentally adapted purchasing of office materials   | 100%                           | Protection of health                       |
| 2                                  | Using of energy-saving electric bulbs  | 50 % low energy                | Save energy                                |
| 3                                  | Ergonomic office furniture & safe working environment  |                                |  |
| 4                                  | Save water   | > 20 m <sup>3</sup> /y         | Savings                                    |
| 5                                  | Environmental training   | All employees                  | Increase effectiveness of work             |